# MINUTES OF A MEETING OF THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS OF THE LOS ANGELES LEADERSHIP ACADEMY

#### Wednesday, June 12, 2019

The following members of the Personnel Committee (the "<u>Committee</u>") of the Board of Directors (the "<u>Board</u>") of The Los Angeles Leadership Academy (the "<u>Academy</u>"), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the Amended and Restated Bylaws of the Academy (the "<u>Bylaws</u>"):

Diane Prins Sheldahl (Chairperson) Martin Frank (via telephone) Mona Field (via telephone)

The following members of the Committee were absent from the meeting:

#### David Nickoll

Also in attendance at the invitation of the Committee were Arina Goldring-Ravin, Executive Director of the Academy, Roger Lowenstein, a member of the Board, and Liam Gallagher and Jonathan Lee, outside counsel (via telephone).

The meeting was called to order by Ms. Prins Sheldahl at 12:00 p.m. Pacific time. Mr. Gallagher acted as secretary for purposes of the meeting.

### **Open Communications**

No members of the public were in attendance in person or telephonically to address the Committee.

### Approval of Minutes

Ms. Prins Sheldahl made a presentation regarding the minutes of the meeting of the Committee held in April 3, 2019. The Minutes were approved as read.

### **Closed Session**

Following an announcement to the public, the Committee entered into a closed session to discuss the Committee's evaluation of the performance of Ms. Goldring-Ravin, Executive Director of the Academy, including to set certain performance goals. Following the closed session, the Committee reconvened into open session and announced that no resolutions had been adopted by the Committee during the closed session.

## **Open Session**

During Open Session the Committee approved recommending to the Board of Directors a \$10,000.00 cash bonus award for the CEO, Ms. Goldring-Ravin, for her performance during the 2018-2019 school year to date. Also, during Open Session the Committee reviewed and approved the CEO's performance evaluation and proposed review by the Board of Directors. The final item during the Open Session was the review and approval of the amended and updated employment agreement for the CEO. The Committee proposed the amended and updated employment agreement to be reviewed and approved by the Board of Directors.

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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 1:45 p.m. Pacific time.

Respectfully submitted,

Diane Prins Sheldahl Secretary of the Meeting