MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF THE LOS ANGELES LEADERSHIP ACADEMY

Wednesday. May 22, 2019

The following members of the Board of Directors (the "Board") of The Los Angeles Leadership Academy (the "Academy"), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
Austin Lee
David Nickoll
Elizabeth Perez-LoPresti
Martin Frank
Diane Prins Sheldahl
Christian Sarabia

The following members of the Board were absent from the meeting:

Eric Barron Allan Rudnick Mona Field Rick Rosen

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Marina Pilyavskaya, Director of Finance; (iii) Cynthia Cuprill, High School Principal; (iv) Nereida Lopez, Primary School Principal; (v) Betsy Felix, Middle School Interim Assistant Principal; (vi) Antonio Sanchez, Director of Special Programs; (vii) Tina Butler, Chief Operations Officer; (viii) Tim Petty, Athletic Director; (ix) Mireya Segovia, a member of the Parent Teacher Organization (the "PTO"); (x) Mr. Segovia, School Site Council Chair; (xi) Jose Lobo, Primary School student leadership coordinator and Vice President of Los Angeles Leadership Academy United ("LALA United"); and (xiii) Roger Lowenstein, Landlord.

The meeting was called to order by Mr. Nickoll at approximately 4:30 p.m. Pacific time. Mr. Sanchez acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board's open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish

to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

Ms. Goldring-Ravin recognized Ms. Deniz, Parent PTC President for her hard work and dedication. She also recognized one of the students who recently received a scholarship for an internship program

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Griffin Education Center Auditorium and Classroom and Building Plan

Mr. Lowenstein made a presentation regarding plans to build and enhance programs and facilities. He reviewed prospective plans to build on the 2670 Griffin site and presented plans of construction from the architect.

Business Bank Account Options (Banc of California)

Mr. Lee made a presentation regarding the money market account services offered by Banc of California. Mr. Brimmer added that establishing a relationship with Banc of California would benefit LALA and the community as a whole. Discussion ensued and Mr. Lee and Mr. Brimmer answered questions from the Board.

LCAP Plans for LALA and LALPA

Mr.Sanchez made a presentation regarding LCAP plans for LALA and LALPA. Discussion ensued and Mr. Sanchez answered questions from the Board.

Motion to Approve March 2019 Financials

Mr. Lee made a presentation regarding the March 2019 financials. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Mr. Lee made a presentation regarding the preliminary budget for fiscal year 2019-2020. He addressed ADA and Proposition 39 in his presentation. Discussion ensued and Mr. Lee and Ms. Goldring-Ravin answered questions from the Board.

Approval of Contract with Better 4 You Meals

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J

J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0):

None.

Abstentions (0): None.

Approval of Contract with After School All Stars

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7):

J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0):

None.

Abstentions (0): None.

Approval of Contract with Express Employment Professionals

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7):

J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0):

None.

Abstentions (0): None.

Approval of Contract with Premier Educational Staffing

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7):

J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0):

None.

Abstentions (0): None.

Approval of Contract with Excel Educational Services

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with All Covered Care IT Services

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with The Aptus Group

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with DirectEd Counseling/APE Services

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with The Lingual Tree Speech Services

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit K.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with PRN Nursing

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit L.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with University of Washington Instructional Leadership PD Academy

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as <u>Exhibit M.</u>

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Contract with Education through Music

Prior to the meeting, the Board was presented with the renewal contract. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit N.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Public Employment Contracts

Mr. Nickoll made a presentation regarding four of the Academy's public employment contracts, distributed to the Board prior to the meeting and attached hereto as Annex O-I, for the positions listed on Schedule O-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the "Code"), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit O-I attached hereto. Discussion ensued, and Mr. Nickoll answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit O.

In Favor (7): J. Brimmer, A. Lee., D. Nickoll, E. Perez-Lopresti, M. Frank, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None. Abstentions (0): None.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on April 23, 2019 (collectively, the "Minutes"). The Minutes were approved as read.

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:37 p.m. Pacific time.

Anthony Sanchez
Secretary of the Meeting

Approved

David Nickoll

Chairman of the Meeting

EXHIBIT A

Approval of March Financials

WHEREAS, the Board has been presented with and reviewed a report prepared by EdTec Inc. regarding the Academy's financial statements for the month of March 2019, including the updated financial forecast contained therein (the "March Financials"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the March Financials.

NOW, THEREFORE, BE IT RESOLVED, that the March Financials be, and hereby are, approved.

EXHIBIT B

Approval of Contract with Better 4 You Meals

WHEREAS, the Board has been presented with and reviewed the Academy's contract with Better 4 You Meals; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with Better 4 You Meals.

NOW, THEREFORE, BE IT RESOLVED, that contract with Better 4 You Meals be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT C

Approval of Contract with After School All Stars

WHEREAS, the Board has been presented with and reviewed the contract with After School All Stars; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with After School All Stars.

NOW, THEREFORE, BE IT RESOLVED, that the contract with After School All Stars, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT D

Approval of Contract with Express Employment Professionals

WHEREAS, the Board has been presented with and reviewed the contract with Express Employment Professionals; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with Express Employment Professionals.

NOW, THEREFORE, BE IT RESOLVED, that the Academy's contract with Express Employment Professionals be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT E

Approval of Contract with Premier Educational Staffing

WHEREAS, the Board has been presented with and reviewed the contract with Premier Educational Staffing; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with Premier Educational Staffing.

NOW, THEREFORE, BE IT RESOLVED, that the contract with Premier Educational Staffing be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT F

Approval of Contract with Excel Educational Services

WHEREAS, the Board has been presented with and reviewed the contract with Excel Educational Services; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with Excel Educational Services.

NOW, THEREFORE, BE IT RESOLVED, that the contract with Excel Educational Services be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT G

Approval of Contract with All Covered Care IT Services

WHEREAS, the Board has previously reviewed and discussed the Academy's Adoption of the contract with All Covered Care IT Services; and

WHEREAS, the Board has reviewed and discussed the contract with All Covered Care IT Services.

NOW, THEREFORE, BE IT RESOLVED, that the contract with All Covered Care IT Services be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT H

Approval of Contract with The Aptus Group

WHEREAS, the Board has been presented with and reviewed the contract with The Aptus Group; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with The Aptus Group.

NOW, THEREFORE, BE IT RESOLVED, that the contract with The Aptus Group be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT I

Approval of Contract with DirectEd Counseling/APE Services

WHEREAS, the Board has been presented with and reviewed the contract with DirectEd Counseling/APE Services; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract with DirectEd Counseling/APE Services.

NOW, THEREFORE, BE IT RESOLVED, that the contract with DirectEd Counseling/APE Services be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT J

Approval of Contract with The Cruz Center

WHEREAS, the Board has been presented with and reviewed the contract with The Cruz Center; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract The Cruz Center.

NOW, THEREFORE, BE IT RESOLVED, that the contract with The Cruz Center be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT K

Approval of Contract with The Lingual Tree Speech Services

WHEREAS, the Board has been presented with and reviewed the contract with The Lingual Tree Speech Services; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract The Lingual Tree Speech Services.

NOW, THEREFORE, BE IT RESOLVED, that the contract with The Lingual Tree Speech Services be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT L

Approval of Contract with PRN Nursing

WHEREAS, the Board has been presented with and reviewed the contract with PRN Nursing; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract PRN Nursing.

NOW, THEREFORE, BE IT RESOLVED, that the contract with PRN Nursing be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT M

Approval of Contract with University of Washington Instructional Leadership PD Academy

WHEREAS, the Board has been presented with and reviewed the contract with University of Washington Instructional Leadership PD Academy; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract University of Washington Instructional Leadership PD Academy.

NOW, THEREFORE, BE IT RESOLVED, that the contract with University of Washington Instructional Leadership PD Academy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT N

Approval of Contract with Education through Music

WHEREAS, the Board has been presented with and reviewed the contract with Education through Music; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the contract Education through Music.

NOW, THEREFORE, BE IT RESOLVED, that the contract with Education through Music be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT O

Approval of Public Employment Contracts

WHEREAS, the Board has been presented with and reviewed the Public Employment Contracts; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Public Employment Contracts.

NOW, THEREFORE, BE IT RESOLVED, that the Public Employment Contracts be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable

EXHIBIT 0-1

Position List

Primary School Principal
Middle School Principal
 High School Principal
Assistant Principal

Annex O-1

Management Contracts

Exhibit O-1

Oral Report: Management Contracts

(Attached)

Script for Board Chair

am required by law to indicate, prior to any vote on the contract, the following information: "As to the next item regarding ratification/approval of the Personnel Committee recommended management contracts, I

Position Title	Term	Annual Salary	Health Benefits	Days of Paid	Days of Paid Sick
				Vacation per Year	Leave per Year
Primary School Principal	One year	111,151.60	Medical, Denial and Vision	Positive School year	10
				Calendar – 8 weeks	
Middle School Principal	One year	111,151.60	Medical, Denial and Vision	Positive School year	10
				Calendar – 8 weeks	
High School Principal	One year	120,589.00	Medical, Denial and Vision	Positive School year	10
				Calendar – 8 weeks	
Assistant Principal	One year	97,386.05	Medical, Denial and Vision	Positive School year	10
				Calendar – 8 weeks	

I am pleased to recommend approval of these contracts and call for a vote on them."