

**MINUTES OF A SPECIAL MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Friday, August 4, 2023**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer  
David Nickoll  
Mona Field  
Diane Prins Sheldahl  
Elizabeth Lo-Presti  
Rick Rosen

The following members of the Board were absent from the meeting:

Christian Sarabia  
Austin Lee

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Marina Pilyavskaya, Director of Finance, (iii) Kiri Clatyton, LALA United Representative, (iv) Dennis Nolasco, Tutorly Representative, and (v) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 12:00 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two

minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

Ms. Klayton addressed the Board and thanked them on behalf of LALA United for meeting to discuss their salary table for the 2023-2024 School Year

***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on June 28, 2023 (collectively, the “Minutes”). The Minutes were approved as read.

***Closed Session***

Following an announcement to the public, the Board went into a closed session to discuss: Conference with Labor Negotiators.

***Open Session***

The Board had nothing to report out of the closed session.

***Motion to Approve MOU with LALA United Regarding Salary Tables for the 2023-2024 School Year***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (6): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen  
Opposed (0): None.  
Abstentions (0): None.

***Motion to Approve Revised Employee Handbook***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (6): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen  
Opposed (0): None.  
Abstentions (0): None..

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 12:37 p.m.. Pacific time.

Respectfully submitted,

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Grisette Ortiz

Secretary of the Meeting

Approved:

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David Nickoll  
Chairman of the Meeting

**EXHIBIT A**

**Approval of MOU with LALA United Regarding Salary Tables for the 2023-2024 School Year**

**WHEREAS**, the Board has been presented with and reviewed the MOU with LALA United Regarding Salary Tables for the 2023-2024 School Year;

**WHEREAS**, the Board deems it advisable and in the best interests of the MOU with LALA United Regarding Salary Tables for the 2023-2024 School Year.

**NOW, THEREFORE, BE IT RESOLVED**, that the MOU with LALA United Regarding Salary Tables for the 2023-2024 School Year be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **EXHIBIT B**

### **Approval of Revised Employee Handbook**

**WHEREAS**, the Board has been presented with and reviewed the Revised Employee Handbook;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the Revised Employee Handbook.

**NOW, THEREFORE, BE IT RESOLVED**, that the Revised Employee Handbook be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

