

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Thursday, May 31, 2018

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Eric Barron
Mona Field
Martin Frank
David Nickoll
Diane Prins Sheldahl
Rick Rosen
Allan Rudnick
Christian Sarabia

The following members of the Board were absent from the meeting:

Justin Brimmer
Austin Lee
Elizabeth Perez-LoPresti

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Executive Director; (ii) Kristin Dietz, Chief Financial Officer; (iii) Marina Pilyavskaya, Director of Finance; (iv) Cynthia Cuprill, High School Principal; (v) Antonio Sanchez, Primary School Principal; (vi) Elizabeth O’Neill, Middle School Co-Principal; (vii) Josie Vargas, a member of the public and parent of an Academy student; (viii) Nohemi Gonzalez, Primary School Assistant Principal; (ix) Tim Petty, Athletic Director; and (x) Liam Gallagher, outside counsel.

The meeting was called to order by Mr. Nickoll at approximately 4:33 p.m. Pacific time. Mr. Gallagher acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items. The Board collected comment cards from certain members of the public with respect to non-agenda items.

Speaker One, who identified herself as Ms. Vargas, president of the Parent Teacher Organization and parent of an Academy student, addressed the Board regarding her recent decision to transfer her daughter from the Academy to another middle school that is better-suited to serve her daughter's individual needs. She expressed gratitude to both Ms. Goldring-Ravin and the Academy for the care and service they have provided to her family and to the broader community. Discussion ensued and the Board thanked Ms. Vargas for the instrumental role she has played at the Academy.

Speakers Two and Three, who identified themselves as students of the Academy and members of the Middle School Leadership Club, addressed the Board and presented on various topics including their 2018-2019 school year recruiting efforts and their recent success running the student track race on campus. Discussion ensued, and the Speakers answered questions from the Board.

Speakers Four, Five and Six, who identified themselves as students of the Academy and members of the Primary School Leadership Club, addressed the Board and presented on various topics including their recent field trips, fundraising efforts and preliminary plans for their capstone projects. Discussion ensued, and the Speakers answered questions from the Board.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on April 19, 2018 (collectively, the "Minutes"). The Minutes were approved as read.

Budget and Finance Committee Report

Prior to the meeting, a report prepared by EdTec Inc. regarding the Academy's financial statements for the month of April 2018 (the "April Financials") was distributed to the Board. Ms. Pilyavskaya and Ms. Dietz made a presentation regarding the April Financials, including the Academy's actual versus budgeted income and expenses, cash flow forecast, balance sheet and average daily attendance. Ms. Pilyavskaya and Ms. Dietz also reported on, among other things, the preliminary budget for the 2018-2019 school year and donation forecasts. Discussion ensued, and Ms. Pilyavskaya and Ms. Dietz answered questions from the Board.

Academy Fundraising

Mr. Nickoll made a presentation regarding recent Academy fundraising efforts in light of the decision to forego holding the Annual Fundraising Gala. Mr. Nickoll noted that the Board will be collecting donations from its Board members and will be sending letters soliciting donations

from Academy families and past Gala attendees to fund Academy programs.

Ratification of 2018-2019 School Year Employment Agreements

Mr. Nickoll made a presentation regarding two of the Academy's 2018-2019 school year employment agreements, distributed to the Board prior to the meeting and attached hereto as Annex A-I, for the employees listed on Schedule A-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the "Code"), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit A-I attached hereto. Discussion ensued, and Mr. Nickoll answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Acknowledgement of New Primary School Assistant Principal

Mr. Nickoll made a presentation regarding the hiring of Ms. Gonzalez as Assistant Principal of The Los Angeles Leadership Primary Academy (the "Primary Academy"). Mr. Nickoll described Ms. Gonzalez's qualifications and congratulated Ms. Gonzalez for her new position at the Academy. Ms. Gonzalez then made a presentation introducing herself to the Board and describing her previous credentials as well as her excitement to begin her new role as the Primary Academy Assistant Principal.

Approval of Amended Cuprill Employment Agreement

Ms. Prins Sheldahl made a presentation regarding amending the Academy's employment agreement with Ms. Cuprill, the High School Principal of the Academy and a public employee, to correct a previous administrative error which caused Ms. Cuprill to be placed in an incorrect compensation step. The Board asked questions and engaged in discussion during and following Ms. Prins Sheldahl's presentation, and Ms. Prins Sheldahl answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of the Academy's Sick Day Policy

Ms. Prins Sheldahl made a presentation regarding the Academy's proposed amended sick day policy, copies of which were circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Prins Sheldahl's presentation, and Ms. Prins Sheldahl answered questions from the Board. Following discussion, upon motion duly

made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Memorandum of Understanding with LALA United

Ms. Prins Sheldahl made a presentation regarding a proposed memorandum of understanding clarifying certain minimum employee requirements and expectations with Los Angeles Leadership Academy United. The Board asked questions and engaged in discussion during and following Ms. Prins Sheldahl's presentation, and Ms. Prins Sheldahl answered questions from the Board. Following discussion, the Board agreed to add the topic to the agenda for discussion and possible approval at the next regularly scheduled meeting of the Board.

Approval of the Academy's Hiring Policy

Ms. Prins Sheldahl made a presentation regarding the Academy's proposed hiring process, copies of which were circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Prins Sheldahl's presentation, and Ms. Prins Sheldahl answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of April Financials

Ms. Dietz made a presentation regarding the Academy's Financial Statements for the month of April 2018, copies of which was circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Dietz's presentation, and Ms. Dietz answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Preliminary Budget for 2018-2019 School Year

Ms. Dietz made a presentation regarding the Academy's preliminary budget for the 2018-2019 school year, drafts of which were circulated to the Board prior to the meeting. Ms. Dietz described certain assumptions, changes from the budget for the 2017-2018 school year and donation forecasts for the 2018-2019 school year. The Board asked questions and engaged in discussion during and following Ms. Dietz's presentation, and Ms. Dietz answered questions from

the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of the Academy's Local Control Accountability Plan

Ms. Goldring-Ravin made a presentation regarding the proposed updates to the Local Control Accountability Plans for both the Academy and Primary Academy, drafts of which were circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin's presentation, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of the Consolidated Applications for The Los Angeles Leadership Academy and The Los Angeles Primary Leadership Academy

Ms. Dietz made a presentation regarding the proposed consolidated applications for both the Academy and the Primary Academy, drafts of which were circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Dietz's presentation, and Ms. Dietz answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Revised Fiscal Policies

Ms. Goldring-Ravin made a presentation regarding proposed revisions to the Academy's fiscal policies and procedures, copies of which were circulated to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin's presentation, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Vendor Contracts

Ms. Goldring-Ravin made a presentation regarding the proposed entry by the Academy into contracts with certain vendors, listed on Schedule J attached hereto, for the 2018-2019 school year, copies of which were circulated to the Board prior to the meeting. Ms. Goldring-Ravin provided a description of the services provided by each individual proposed vendor. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin's presentation, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Designation of David Nickoll as Ex-Officio Advisor to Nominating Committee, Personnel Committee and Audit Committee

Mr. Gallagher made a presentation regarding the designation of Mr. Nickoll as an ex-officio advisor to the Nominating Committee, Personnel Committee and Audit Committee of the Board. The Board asked questions and engaged in discussion during and following Mr. Gallagher's presentation, and Mr. Gallagher answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit K.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Appointment of Christian Sarabia to Audit Committee

Mr. Gallagher made a presentation regarding the appointment of Mr. Sarabia as a member of the Audit Committee of the Board. The Board asked questions and engaged in discussion during and following Mr. Gallagher's presentation, and Mr. Gallagher answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit L.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Appointment of Justin Brimmer to Budget and Finance Committee

Mr. Gallagher made a presentation regarding the appointment of Mr. Brimmer as a member of the Budget and Finance Committee of the Board. The Board asked questions and engaged in discussion during and following Mr. Gallagher's presentation, and Mr. Gallagher answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit M.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia

Opposed (0): None.
Abstentions (0): None.

Dissolution of Facilities Committee

Mr. Gallagher made a presentation regarding the dissolution of the Facilities Committee of the Board. The Board asked questions and engaged in discussion during and following Mr. Gallagher's presentation, and Mr. Gallagher answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit N.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Dissolution of Leadership Awards Committee

Mr. Gallagher made a presentation regarding the dissolution of the Leadership Awards Committee of the Board. The Board asked questions and engaged in discussion during and following Mr. Gallagher's presentation, and Mr. Gallagher answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit O.

In Favor (8): E. Barron, M. Field, M. Frank, D. Nickoll, D. Prins Sheldahl, R. Rosen, A. Rudnick, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

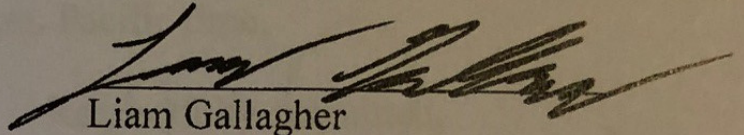
Athletics Program

Mr. Petty made a presentation regarding the Academy's athletics program, including the Academy's progress in building its athletic department over the course of the last academic year and the performance of its competitive teams. Mr. Petty discussed the future of the athletic department, including opportunities to compete in the California Interscholastic Federation (CIF) and expand the Academy's sports offering to include cross country and baseball teams. The Board asked questions and engaged in discussion during and following Mr. Petty's presentation, and Mr. Petty answered questions from the Board.

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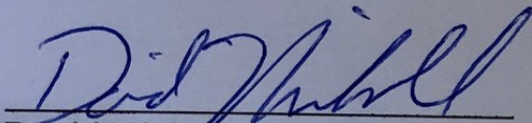
There being no further business to come before it, the meeting was, upon motion duly moved and seconded, adjourned at approximately 5:49 p.m. Pacific time.

Respectfully submitted,



Liam Gallagher
Secretary of the Meeting

Approved:



David Nickoll
Chairman of the Meeting

EXHIBIT A

Ratification of 2018-2019 School Year Employment Agreements

WHEREAS, the Board of Directors (the “Board”) of the Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed copies of the Academy’s 2018-2019 school year employment agreements for the employees listed on Schedule A-I and in the forms attached hereto as Annex A-I (the “Employment Agreements”); and

WHEREAS, the Personnel Committee of the Board (the “Personnel Committee”) deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Employment Agreements.

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Employment Agreements.

NOW, THEREFORE, BE IT RESOLVED, that the Employment Agreements be, and hereby are, approved and ratified, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or Director of Finance of the Academy (the “Officers”) deem necessary, proper or advisable.

SCHEDULE A-I

Employee List

Position	Name
Athletic Director	Tim Petty
Primary School Assistant Principal	Nohemi Gonzalez

ANNEX A-I

Employment Agreements

EXHIBIT A-I

Oral Report re: Employment Agreements

(Attached)

Script for Board Chair

“As to the next item regarding ratification/approval of the Personnel Committee recommended management contracts, I am required by law to indicate, prior to any vote on the contract, the following information:

Position Title	Term	Annual Salary	Health Benefits	Days of Paid Vacation per Year	Days of Paid Sick Leave per Year
Athletic Director	One year	\$72,100	Twelve (12) months of full single HMO or PPO coverage or full HMO family coverage for health, dental, life, and vision benefits.	4 weeks	8days
Primary School Assistant Principal	One year	\$89,345	Twelve (12) months of full single HMO or PPO coverage or full HMO family coverage for health, dental, life, and vision benefits.	Positive School Year Calendar	10 days

I am pleased to recommend approval of these contracts and call for a vote on them.”

EXHIBIT B

Approval of Amended Cuprill Employment Agreement

WHEREAS, the Board has been presented with, discussed and reviewed potential amendments to the employment agreement with the Academy's High School Principal, Cynthia Cuprill (as amended, the "Cuprill Employment Agreement");

WHEREAS, the Personnel Committee deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Cuprill Employment Agreement; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Cuprill Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Cuprill Employment Agreement be, and hereby is approved and ratified.

EXHIBIT C

Approval of the Academy's Sick Day Policy

WHEREAS, the Board has been presented with and reviewed a copy of the Academy's policies regarding sick days (the "Sick Day Policy");

WHEREAS, the Personnel Committee deems it advisable and in the best interests of the Academy and recommends that the Board approve and adopt the Sick Day Policy; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Sick Day Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Sick Day Policy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT D

Approval of the Academy's Hiring Policy

WHEREAS, the Board has been presented with and reviewed a copy of the Academy's revised policies regarding hiring (the "Hiring Policy");

WHEREAS, the Personnel Committee deems it advisable and in the best interests of the Academy and recommends that the Board approve and adopt the Hiring Policy; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Hiring Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Hiring Policy be, and hereby is, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT E

Approval of April Financials

WHEREAS, the Board has been presented with and reviewed a report prepared by EdTec Inc. regarding the Academy's financial statements for the month of April 2018 (the "April Financials"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the April Financials.

NOW, THEREFORE, BE IT RESOLVED, that the April Financials be, and they hereby are approved.

EXHIBIT F

Approval of Preliminary Budget for 2018-2019 School Year

WHEREAS, the Board has been presented with and reviewed a copy of the proposed budget for the Academy's 2018-2019 school year (the "2018-2019 Budget"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the 2018-2019 Budget.

NOW, THEREFORE, BE IT RESOLVED, that the 2018-2019 Budget be, and hereby is, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

EXHIBIT G

Approval of the Academy's Local Control Accountability Plan

WHEREAS, the Board has been presented with and reviewed the annual update to the Local Control Accountability Plans for (1) the Academy and (2) The Los Angeles Primary Leadership Academy, as required by the California State Board of Education (together, the "LCAPs"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the LCAPs.

NOW, THEREFORE, BE IT RESOLVED, that the LCAPs be, and hereby is, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

EXHIBIT H

Approval of the Consolidated Applications for The Los Angeles Leadership Academy and The Los Angeles Primary Leadership Academy

WHEREAS, the Board has been presented with and reviewed a copy of the consolidated applications for (1) the Academy and (2) The Los Angeles Leadership Primary Academy (together, the "Consolidated Applications"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Consolidated Applications.

NOW, THEREFORE, BE IT RESOLVED, that the Consolidated Applications be, and hereby is, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

EXHIBIT I

Approval of Revised Fiscal Policies

WHEREAS, the Board desires to amend the fiscal policies of the Academy to, among other things permit an office manager, rather than a secretary, to input payments into the Academy's records;

WHEREAS, the Board has been presented with and reviewed the amended fiscal policies of the Academy (the "Fiscal Policies"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Fiscal Policies.

NOW, THEREFORE, BE IT RESOLVED, that the Fiscal Policies be, and they hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers of the Academy deems necessary, proper or advisable; and

RESOLVED FURTHER, that the Board will review the individuals designated to serve as Authorized Signatories and Authorized Purchasers not less than once per fiscal year.

EXHIBIT J

Approval of Vendor Contracts

WHEREAS, the Board has been presented with and reviewed the Academy's contracts with the vendors listed on Schedule J for the 2018-2019 school year (collectively, the "Vendor Contracts"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Vendor Contracts.

NOW, THEREFORE, BE IT RESOLVED, that the Vendor Contracts be, and hereby are, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

SCHEDULE J

Each of the vendors listed below:

Better 4 You Meals

After School All-Stars

Premier Educational Staffing

Express Employment Professionals

Kaleung Tsou

The Aptus Group

DirectEd

The Cruz Center

The Lingual Tree

PRN Nursing

EdTec Inc.

Allied Universal

Daniel Munoz, the Academy's farm director

EXHIBIT K

Designation of David Nickoll as Ex-Officio Advisor to Nominating Committee, Personnel Committee and Audit Committee

WHEREAS, the Board has previously designated committees consisting of directors of the Academy in accordance with Section 5212(a) of the California Corporations Code and Section 2.13 of the Bylaws of the Academy;

WHEREAS, the Board previously designated the Nominating Committee, Personnel Committee, and Audit Committee;

WHEREAS, David Nickoll has voluntarily resigned from the Nominating Committee, Personnel Committee and Audit Committee but, as Chairman of the Board, seeks to continue to serve on such committees in a strictly advisory capacity (as such, an "Ex-Officio Advisor"); and

WHEREAS, the Board has determined that it is advisable and in the best interests of the Academy that David Nickoll be designated as an Ex-Officio Advisor to the Nominating Committee, Personnel Committee, and Audit Committee.

NOW, THEREFORE, BE IT RESOLVED, that David Nickoll be, and hereby is, designated as an Ex-Officio Advisor to the Nominating Committee, Personnel Committee and Audit Committee.

EXHIBIT L

Appointment of Christian Sarabia to Audit Committee

WHEREAS, the Board has previously designated committees consisting of directors of the Academy (each, a "Committee" and, collectively, the "Committees") in accordance with Section 5212(a) of the California Corporations Code and Section 2.13 of the Bylaws of the Academy; and

WHEREAS, the Board has determined that it is advisable and in the best interests of the Academy that Christian Sarabia be appointed to serve on the Audit Committee.

NOW, THEREFORE, BE IT RESOLVED, that Christian Sarabia be, and hereby is, appointed as a member of the Audit Committee.

EXHIBIT M

Appointment of Justin Brimmer to Budget and Finance Committee

WHEREAS, the Board has previously designated committees consisting of directors of the Academy in accordance with Section 5212(a) of the California Corporations Code and Section 2.13 of the Bylaws of the Academy; and

WHEREAS, the Board has determined that it is advisable and in the best interests of the Academy that Justin Brimmer be appointed to serve on the Budget and Finance Committee.

NOW, THEREFORE, BE IT RESOLVED, that Justin Brimmer be, and hereby is, appointed as a member of the Budget and Finance Committee.

EXHIBIT N

Dissolution of Facilities Committee

WHEREAS, the Board previously formed the Facilities Committee of the Board (the "Facilities Committee");

WHEREAS, pursuant to Section 2.15 of the Bylaws of the Academy, the Board may have one or more committees that act in an advisory capacity and shall have the power to appoint and remove members of such additional committees from time to time; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy that the Facilities Committee be dissolved.

NOW, THEREFORE, BE IT RESOLVED, that the Facilities Committee be, and hereby is, dissolved.

EXHIBIT O

Dissolution of Leadership Awards Committee

WHEREAS, the Board previously formed the Leadership Awards Committee of the Board (the "Leadership Awards Committee"); and

WHEREAS, pursuant to Section 2.15 of the Bylaws of the Academy, the Board may have one or more committees that act in an advisory capacity and shall have the power to appoint and remove members of such additional committees from time to time.

WHEREAS, the Board deems it advisable and in the best interests of the Academy that the Leadership Awards Committee be dissolved.

NOW, THEREFORE, BE IT RESOLVED, that the Leadership Awards Committee be, and hereby is, dissolved.