MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF THE LOS ANGELES LEADERSHIP ACADEMY

Thursday. September 26, 2019

The following members of the Board of Directors (the "Board") of The Los Angeles Leadership Academy (the "Academy"), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
Austin Lee
David Nickoll
Elizabeth Perez-LoPresti
Martin Frank
Diane Prins Sheldahl
Christian Sarabia
Eric Barron
Allan Rudnick
Mona Field
Jorge Mutis

The following members of the Board were absent from the meeting:

Rick Rosen

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Marina Pilyavskaya, Director of Finance; (iii) Cynthia Cuprill, High School Principal; (iv) Nereida Lopez, Primary School Principal; (v) Betsy Felix, Middle School Interim Assistant Principal; (vi) Antonio Sanchez, Director of Special Programs; (vii) Tina Butler, Chief Operations Officer; (viii) Tim Petty, Athletic Director; (ix) Roxanne Deniz, a member of the Parent Teacher Organization (the "PTO");; (x) Jose Lovo, Primary School student leadership coordinator and Vice President of Los Angeles Leadership Academy United ("LALA United"); and (xi) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:31 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board's open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item,

which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

Middle School student Andrew Lopez, presented the board with a proposition to allow students to wear university sweaters all week instead of just Fridays. Mr. Nickoll said it was up to the administration and student council. Ms. Goldring recommended writing a proposal to the administration for a relaxation of the dress code.

Mr. Krumpel and Mr. Villaneuva presented the board with a proposition for the purchase of smaller bikes for the younger students participating in the bike club. The board asked questions and members of the bike club answered. Ms. Goldring suggested making the bike club part of the athletic program so that it can be included in the annual budget.

Parent Teacher Council Report

Roxanne Deniz made a presentation regarding the upcoming events planned by the Parent Teacher Organization. She explained that aside from fundraising efforts, they will be participating in community events and clean-up projects. She described an upcoming Mentor Day to encourage more fathers to be involved in the school.

High School Student Leadership Council Report

Students Francisco Martinez, Student Council President, and Valeria Maria, Student Council Vice President, made a presentation regarding a variety of topics, including recent team building activities celebration of Hispanic heritage month, Suicide Prevention Week, and the success of the sports program. They also discussed future events, including SAT Day and a "Carnival" themed homecoming dance. Discussion ensued, and Mr. Francisco and Ms. Maria answered questions from the Board

Athletic Director's Report

Mr. Petty made a presentation regarding the recent activity of the Academy's athletic program, including the Academy's inaugural baseball season and updates regarding the Academy's other sports teams. Discussion ensued, and Mr. Petty answered questions from the Board

Motion to Elect Jorge Mutis to the Board of Directors

Mr. Frank made a presentation regarding Mr. Mutis's background and qualifications. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (9): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field

Opposed (0): None. Abstentions (0): None.

Principals Reports

Ms. Cuprill made a presentation regarding the Academy's high school, including, among other things, (i) enrollment, (ii) attendance, (iii) curriculum and instruction, (iv) student achievement data, (v) discipline practices, (vi) professional development, (vii) parent engagement and (viii) celebration and events. Discussion ensued and Ms. Cuprill answered questions from the Board.

Ms. Felix then made a presentation regarding the Academy's middle school, including, among other things, (i) enrollment, (ii) attendance, (iii) curriculum and instruction, (iv) professional development, (v) student achievement data, (vi) discipline practices, (vii) parent engagement and (viii) events and celebrations. Discussion ensued and Ms. Felix answered questions from the Board.

Ms. Lopez then made a presentation regarding the Academy's primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) student recruitment, (iv) curriculum and instruction, (v) student achievement data and (vi) discipline practices. Discussion ensued, and Ms. Lopez answered questions from the Board.

Motion to Approve to open Business Certificates of Deposit Reserve Account with Banc of California with a balance of 1,000,000 dollars (from 1st Century Bank account ending in 5753) with interest rate of 1%

Mr. Lee made a presentation regarding the opening of a deposit reserve account with Banc of California with an interest rate of 1%. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None. Abstentions (0): None.

Motion to Approve to close Pacific Western account ending in 1858 and transfer \$ 53,574.58 to the Chase Fundraising Account ending in 5715

Mr. Lee made a presentation regarding the closing of Pacific Western bank account ending in 1858. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None. Abstentions (0): None.

Motion to Approve EPA Spending Plans for LALA and LALPA

Mr. Lee made a presentation regarding the EPA Spending Plans for LALA and LALPA. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None. Abstentions (0): None.

Motion to Approve 2018-2019 Year-End Unaudited Financials

Mr. Lee made a presentation regarding the 2018-2018 unaudited financials. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None. Abstentions (0): None.

Executive Directors Report

Ms. Goldring-Ravin made a presentation regarding, among other things, the Artist Among Us Gala, which will take place on October 24, 2019. She explained that expenses will not exceed \$60,000.00, as approved by the Board budget as fundraising expenses. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Motion to Approve Revised Parent/Student Handbook

Ms. Goldring made a presentation regarding revisions to the Parent/Student handbook. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None. Abstentions (0): None.

Motion to Approve Personnel Handbook with revisions

Ms. Goldring made a presentation regarding revisions to the Personnel handbook. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0): None.

Abstentions (0): None.

Motion to Approve Revised EL Master Plan for LALA and LALPA

Ms. Goldring made a presentation regarding revisions to the EL Master Plan for LALA and LALPA. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0):

None.

Abstentions (0): None.

Motion to Approve Revised School Safety Plan

Ms. Goldring made a presentation regarding revisions to the school safety plan. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0):

None. Abstentions (0): None.

Motion to Approve MOU with LALA United/Induction Program with LACOE

Ms. Goldring made a presentation regarding the MOU with LALA United and induction program with LACOE. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (10): J. Brimmer, A. Lee, D. Nickoll, E. Lopresti, M. Frank, D. Prins, C. Sarabia, A. Rudnick, M. Field,

J. Mutis

Opposed (0):

None.

Abstentions (0): None.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on June 26, 2019 (collectively, the "Minutes"). The Minutes were approved as read.

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:37 p.m. Pacific time.

Respectfully submitted,

Lorig Koujakian Secretary of the Meeting

Approved:

David Nickoll
Chairman of the Meeting

EXHIBIT A

Election of Jorge Mutis to the Board of Directors

WHEREAS, the Board has been presented with and reviewed the Election of Jorge Mutis to the Board of Directors; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Election of Jorge Mutis to the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED, that Election of Jorge Mutis to the Board of Directors be, and hereby is, approved.

EXHIBIT B

Approval to open Business Certificates of Deposit Reserve Account with Banc of California with a balance of 1,000,000 dollars (from 1st Century Bank account ending in 7573) with interest rate of 1%

WHEREAS, the Board has been presented with opening of Business Certificates of Deposit Reserve Account with Banc of California with a balance of 1,500,000 dollars with interest rate of 1%; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the opening of a Business Certificates of Deposit Reserve Account with Banc of California with a balance of 1,500,000 dollars with interest rate of 1%.

NOW, THEREFORE, BE IT RESOLVED, that the opening of a Business Certificates of Deposit Reserve Account with Banc of California with a balance of 1,500,000 dollars with interest rate of 1% be, and hereby is, approved.

EXHIBIT C

Approve to close Pacific Western account ending in 1858 and transfer \$ 53,574.58 to the Chase Fundraising Account ending in 5715

WHEREAS, the Board has been presented with and reviewed the closing of Pacific Western account ending in 1858 and transfer \$53,561.74 to the Chase Fundraising Account ending in 71627; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the closing of Pacific Western account ending in 1858 and transfer \$53,561.74 to the Chase Fundraising Account ending in 71627.

NOW, THEREFORE, BE IT RESOLVED, that the closing of Pacific Western account ending in 1858 and transfer \$ 53,561.74 to the Chase Fundraising Account ending in 71627 be, and hereby is, approved.

EXHIBIT D

Approval of EPA Spending Plans for LALA and LALPA

WHEREAS, the Board has been presented with and reviewed the EPA Spending Plans for LALA and LALPA; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the EPA Spending Plans for LALA and LALPA;.

NOW, THEREFORE, BE IT RESOLVED, that the EPA Spending Plans for LALA and LALPA be, and hereby is, approved.

EXHIBIT E

Approve of 2018-2019 Year-End Unaudited Financials

WHEREAS, the Board has been presented with and reviewed the 2018-2019 Year-End Unaudited Financials; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the 2018-2019 Year-End Unaudited Financials.

NOW, THEREFORE, BE IT RESOLVED, that the 2018-2019 Year-End Unaudited Financials be, and hereby is, approved.

EXHIBIT F

Approval Revised Parent/Student Handbook

WHEREAS, the Board has been presented with and reviewed the Revised Parent/Student Handbook; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised Parent/Student Handbook.

NOW, THEREFORE, BE IT RESOLVED, that the Revised Parent/Student Handbook be, and hereby is, approved.

EXHIBIT G

Approval of Personnel Handbook with revisions

WHEREAS, the Board has been presented with and reviewed the Personnel Handbook with revisions; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Personnel Handbook with revisions.

NOW, THEREFORE, BE IT RESOLVED, that the Personnel Handbook with revisions be, and hereby is, approved.

EXHIBIT H

Approval of Revised EL Master Plan for LALA and LALPA

WHEREAS, the Board has been presented with and reviewed the Revised EL Master Plan for LALA and LALPA; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised EL Master Plan for LALA and LALPA.

NOW, THEREFORE, BE IT RESOLVED, that the Revised EL Master Plan for LALA and LALPA be, and hereby is, approved.

EXHIBIT I

Approval of Revised School Safety Plan

WHEREAS, the Board has been presented with and reviewed the Revised School Safety Plan; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised School Safety Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Revised School Safety Plan be, and hereby is, approved.

EXHIBIT J

Approval of MOU with LALA United/Induction Program with LACOE

WHEREAS, the Board has been presented with and reviewed the MOU with LALA United/Induction Program with LACOE; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the MOU with LALA United/Induction Program with LACOE.

NOW, THEREFORE, BE IT RESOLVED, that the MOU with LALA United/Induction Program with LACOE be, and hereby is, approved.